



APPLICATION FOR EMPLOYMENT

Scotty P's Hamburgers, Inc. is an equal opportunity employers, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal or state law.

Please complete entire application to ensure processing.

PERSONAL INFORMATION (Please Print)				
Name: Last	First	Middle	Social Security	Date (Month / Day / Year)
Other Names you are known by: _____ Are you less than 18 years of age? Yes ___ No ___				
Are you legally eligible to work in the U.S.? Yes ___ No ___ (All new hires will be required to provide proof of eligibility)		Have you ever been convicted of a crime? Yes ___ No ___ (If yes, list convictions that are public record (arrests are not convictions). A conviction will not necessarily disqualify you for employment)		
Present Address:	Street	City	State	Zip Code
Permanent Address:	Street	City	State	Zip Code
Phone Number:	Daytime	Evening	Referred By:	

EMPLOYMENT DESIRED (if you are applying for an hourly position, please keep in mind that the availability of hours may vary)							
Position	Location	Salary / Hourly Rate Desired			Date You Can Start		
Specify hours available for each day of the week:	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Are you able to work overtime? _____							
Have you ever worked for Scotty P's? _____		If yes, when? _____			Which location? _____		

EDUCATION	Name and Address of School	Circle Last Years Completed	Did You Graduate?	Subjects Studied and Degrees Received
High School	_____	1 2 3 4	Y N	

College	_____	1 2 3 4	Y N	

Post College	_____	1 2 3 4	Y N	

Trade, Business, or Correspondence School	_____	1 2 3 4	Y N	

List skills relevant to the position applied for _____

Have you ever visited a Scotty P's Hamburgers location? Where? Describe your experience. _____

What do you like about our food? _____

Why would you like to work for Scotty P's Hamburgers? _____

Describe a specific situation where you have provided excellent customer service in your most recent position. Why was this effective? _____

FORMER EMPLOYERS List below current and last three employers, starting with most recent one first. Please include any non-paid/volunteer experience which is related to the job for which you are applying. Please complete even if you attach a resume.

Date(Month/Day/Year)

From	Current Employer (Name and Address of Employer – Type of Business)	Salary or Hourly Starting _____ Ending _____ If hourly, average # of hours per week _____	Position	Reason for Leaving
To				
Duties Performed				
Supervisor's Name		Phone Number		May We Contact?
From	Previous Employer (Name and Address of Employer – Type of Business)	Salary or Hourly Starting _____ Ending _____ If hourly, average # of hours per week _____	Position	Reason for Leaving
To				
Duties Performed				
Supervisor's Name		Phone Number		May We Contact?
From	Previous Employer (Name and Address of Employer – Type of Business)	Salary or Hourly Starting _____ Ending _____ If hourly, average # of hours per week _____	Position	Reason for Leaving
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To				
Duties Performed				
Supervisor's Name		Phone Number		May We Contact?

REFERENCES Give below, the names of three professional references, whom you have known at least one year.

Name	Address & Phone Number	Business	Years Acquainted How Do You Know This Person?
1			
2			
3			

I hereby authorize Scotty P's to thoroughly investigate my background, references, employment record and other matters related to my suitability for employment. I authorize persons, schools, my current employer (if applicable), and previous employers and organizations contacted by Scotty P's to provide any relevant information regarding my current and/or previous employment and I release all persons, schools, employers of any and all claims for providing such information. I understand that misrepresentation or omission of facts may result in rejection of this application, or if hired, discipline up to and including dismissal. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Scotty P's Hamburgers. I understand that nothing contained in this application, or conveyed during any interview which may be granted, is intended to create an employment contract. I understand that filling out his form does not indicate there is a position open and does not obligate Scotty P's to hire me. I understand and agree that my employment is at will, which means that it is for no specified period and may be terminated by me or Scotty P's at any time without prior notice for any reason.

Date: _____ Signature _____